UMSOBOMVU LOCAL MUNICIPALITY

Continuously Rising

RE-ADVERTISEMENT: PERSONNEL VACANCY

Umsobomvu Municipality, serving the towns and rural areas of Colesberg, Noupoort and Norvalspont, invites applications from suitably qualified candidates to fill the following vacant position within its establishment:

POST	QUALIFICATIONS
Chief Financial Officer	Bachelor degree in Finance, Accounting or Economics or a relevant qualification registered on the National Qualifications Framework on NQF 7 with a minimum of 360 credits.
Senior Manager Technical Services	Bachelor of Science in Engineering / B. Tech or equivalent.

- **Annual Total Remuneration Package**: According to Government Gazette No. 1224 dated 8 November 2018: Upper Limits of Total Remuneration Packages Payable to Municipal Managers and Managers Directly Accountable to Municipal Managers for a category 1 municipality plus a 7% remote allowance.

- **Term of Appointment:**

- The post is a fixed term contract of employment of 5 years subject to acceptable conduct and performance during the term.

- **Minimum Requirements:**

- Compliance with all the requirements as contained in the Municipal Regulations on Minimum Competency Levels, Gazette 29967 of 15 June 2007, and the amendments to the Regulation on Minimum Competency Levels No 1146 dated 26 October 2018;
- Certificate in Municipal Financial Management; (CPMD, MFMP, etc). If an appointed person is not in possession of this certificate, he/ she must complete it within eighteen (18) months from the date of appointment, in accordance with Government Notice, No. 91 of 3 February 2017, as promulgated in Government Gazette No.40593, failing which the appointment is automatically terminated one month after the applicable period.
- Valid driver's licence.
- Consent to access formal qualifications from SAQA;
- No criminal record.

- **Experience:**

- Experience per position advertised is according to Annexure A – Local Government: Competency Framework for Senior Managers published under Government Notice 21 in Government Gazette No. 37245 of 17 January 2014.

- **Core competencies**:

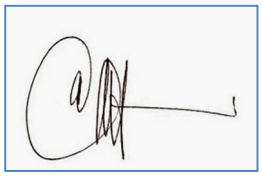
- As stipulated in Annexures A and B of the Government Notice 21: Regulations on Appointment and Conditions of Employment of Senior Managers No.21 published in Government Gazette No. 37245 dated 17 January 2014.
- Good facilitation and communication skills in at least two of the three local official languages.

Please Note:

1. The municipality is an Equal Opportunity Employer and will observe the requirements of equity employment and it's EE Plan.
2. No late or faxed applications will be considered.
3. Candidates are required to complete the prescribed "Annexure C" (Application Form) as per Regulations on Appointment and Conditions of Employment of Senior Managers Government Notice 21 in Government Gazette 37245 dated 17 January 2014 which is obtainable from the internet at www.gpwonline.co.za, or on the Municipal Website; www.umsobomvumun.co.za (failure to do so will result in the candidate being disqualified) and supplement it with a detailed C.V.
4. Short-listed candidates will be subjected to security vetting/screening, verification of qualifications, criminal record and employment history/reference check and competency assessment and should disclose financial interest.
5. Umsobomvu municipality reserves the right to nullify or cancel an employment contract and recover all costs incurred by the municipality including remuneration, cost of advertisement, travel and subsistence allowance to attend interviews, etc., should it be discovered that the successful candidate submitted false or insufficient information which resulted to the contravention of the provisions of Municipal Council Policies, Municipal Systems Act as amendment or any other relevant legislation.
6. Canvassing and/or lobbying of Councillors for the purpose of being appointed is not permitted and proof thereof will result in the disqualification of an applicant.
7. In the event that an offer of employment is unreasonably declined, the applicant shall be liable for all costs incurred by the municipality including advertisement, travel and subsistence allowances to attend the interviews and assessment and assessment costs.
8. Suitably qualified applicants must submit with the application form and CV, certified copies of academic qualifications, Identity Document and Driver's License and address same to: **The Municipal Manager Umsobomvu Municipality, Private Bag X 6, Colesberg, 9795,** or hand delivered at **Umsobomvu Municipal Offices, 21A Church Street, Colesberg, at the Registry Office.** E-mailed applications to be addressed to **mpela@umsobomvumun.co.za**
9. The successful applicant will be stationed in **Colesberg, Northern Cape** and the appointment will be subject to the signing of an employment contract and a performance agreement in terms of Section 57 of the Municipal Systems Act. The appointment will be done in accordance with the Regulations on Appointment and Conditions of Employment of Senior Managers.
10. Written communication will only be with shortlisted candidates and if no communication has been received from the municipality within three (3) months after the closing date, please consider your application not successful.
11. The Municipality reserves the right to appoint or not appoint any person.
12. **Closing Date: 17 May 2019 at close of business.**

Please note that applicants who applied during the first round need not to re-apply as their applications will be considered during the second round.

Enquiries: Mr A.C. Mpela (Municipal Manager) Tel. 051 7530 777 or e-mail mpela@umsobomvumun.co.za during office hours (07:45 – 16:30).



A.C. MPELA
MUNICIPAL MANAGER
Notice Nr. 55/2019 Date: 24 April 2019