UMSOBOMVU LOCAL MUNICIPALITY

Continuously Rising

INTERNAL/EXTERNAL ADVERTISEMENT

NOTICE NO: 23/2026

Umsobomvu Local Municipality, with its seat in Colesberg and servicing the towns of Colesberg, Noupoort and Norvalspont seeks applications from suitably qualified candidates for temporary appointment in the under-mentioned posts. The municipality subscribes to the principles of equal employment opportunities and affirmative action.

GENERAL LABOURERS/ CLEANERS

DIRECTORATES	:	Technical, Corporate and Community Services
PLACE OF WORK	:	Colesberg, Noupoort & Norvalspont (Northern Cape)
DURATION	:	Permanent
SALARY	:	Task Grade 3 (R136 785.00 per annum) plus, normal fringe benefits applicable to local government.

Requirements: Qualifications and Experience

- Basic Literacy / Grade 10
- 0 -2 years' experience in cleaning, facilities maintenance

Job Purpose:

Perform labouring activities associated with repairing and maintaining of buildings, cleaning of designated areas and providing support in respect of specific official requirements, in accordance with laid down instructions supporting acceptable standards of service delivery. Contributing to the accomplishment of quality, health and safety standards applicable to the operations.

Key Performance Areas:

- Performs routine and basic functions relating to maintenance of community facilities;
- Performs routine and basic functions relating cleaning activities;
- Works independently under general supervision; and controls access to the facility;
- Maintenance of gravel roads, maintenance of storm water and drainage systems;
- Cleaning of parks, open spaces & gardens; sweeping of streets; cleaning of cemeteries; pruning of trees; shovelling overgrown open spaces.

Competencies:

The competency level for this position is at level 1 as stipulated in Annexure A of the Municipal Staff Regulations Notice No. 890 as promulgated in Government Gazette 45181 dated 20 September 2021 and comprises of the following competencies:

Core Professional Competencies	Functional Competencies	Public Service Orientation Competencies	Personal	Management / Leadership Competencies
• Managing work • Work place safety • Task accountability • Quality orientation • Oral communication	• Operation monitoring • Quality control analysis • Operation and control • Troubleshooting • Workplace safety • Planning and organizing	• Service Delivery orientation • Interpersonal Relationship • Communication	• Action orientation • Resilience • Change readiness • Learning orientation • Problem solving • Ethical conduct	• Direction setting • Impact and Influence • Team orientation • Coaching and Mentoring

Closing date: The closing date shall be **Tuesday, 23 June 2026**, at **16:30.**

Application Instructions:

Applicants **MUST** use the official Application for Employment and supplement it with a comprehensive CV together with certified copies of qualifications (not older than six months) and MIE Background screening form obtainable on the municipality's website and Human Resource Management Office. Applications, including all relevant documentation must be submitted to the **Registry Office** addressed to: The Municipal Manager Umsobomvu Local Municipality, 21A Church Street, **Colesberg,** 9795 or e-mailed to gomotsang@umsobomvumun.co.za . Should applicants not receive any response within three months after the closing date, please accept that your application has not been successful.

All enquiries must be directed to the HR Officer. Canvassing and/or lobbying of Councilors and or municipal officials will result in the disqualification of an applicant. No late applications will be considered.

Enquiries to be directed to Gomotsang Mogomane at 051 753 0040 or send an e-mail to gomotsang@umsobomvumun.co.za

NB: This advert will be open for a period of 12 months after the closing date therefore, applications received will be utilized in our recruitment process for the filling of vacant General Labourers /Cleaners positions, throughout the 2026/27 financial year.

T.W. MSENGANA
MUNICIPAL MANAGER

Date: 08 June 2026
Ref: 23/2026

UMSOBOMVU MUNICIPALITY
21A Church Street
COLESBERG
9795