UMSOBOMVU LOCAL MUNICIPALITY

Continuously Rising

INTERNAL / EXTERNAL RE-ADVERTISEMENT

NOTICE NO: 24/2026

Umsobomvu Local Municipality, with its seat in Colesberg and servicing the towns of Colesberg, Noupoort and Norvalspont seeks applications from suitably qualified candidates for appointment in the below-mentioned post. The municipality subscribes to the principles of equal employment opportunities and affirmative action. We are committed to achieving a diverse and inclusive workplace and preference will be given in terms of the municipality's Employment Equity targets.

BUILDING CONTROL AND LAND USE OFFICER

Preference to be given to white males or coloured females in line with the Municipality Employment Equity Plan

DIRECTORATE : Corporate Services

PLACE OF WORK : Colesberg (Northern Cape)

DURATION : Permanent

SALARY : Task Grade 11 (R368 511,00 per annum) plus, vehicle allowance and normal fringe benefits applicable to Local Government.

Requirements: Qualifications and Experience

- Grade 12
- National Diploma in the Built Environment as per National Building Regulations or related built environment disciplines, equivalent NQF Level 6 qualification. (Structural Engineering, Architecture, Building Surveying, Building Management or Building science)
- 3-5 years' working experience in the building industry, experience in a local government environment will be an advantage;
- Computer literacy: MS Office
- Driver's License: Code B or EB:
- Experience in the administration of land use management
- Ability to communicate in two or more of the local official language ;and
- Eligible to be registered as a Peace Officer (Law Enforcement Officer).

Job Purpose

Coordinates the key performance areas and specific outputs associated with Town and Regional Planning (Building Inspectorate) Section through implementing, monitoring, evaluation, approval and reporting sequences of outcomes associated with building plans in keeping with National Building

Regulations and Buildings Standards Act, preparing and presenting investigational and qualitative reports, approving specific transactional works documentation and issuing compliance notices to align practices, controlling interventions and actions and executing corrective measures to address deviations in order to ensure functions and activities are aligned and coordinated towards the accomplishment of key service delivery objectives.

Key Performance Areas:

- Building Control planning and reporting
- Procedures, systems and controls
- Supervision and control
- Monitoring compliance, quality and performance
- Administration
- Internal and external communication

The competency level for this position is at level 2 as stipulated in Annexure A of the Municipal Staff Regulations Notice No.890 as promulgated in Government Gazette 45181 dated 20 September 2021 and comprises of the following competencies:

Core Professional Competencies	Functional Competencies	Public Service Orientation Competencies	Personal competencies	Management / Leadership Competencies
• Organisational awareness • Problem Solving • Planning & organizing • Information management	• Building Development Control • Building Inspectorate Customer Centricity • Legal Administration • Negotiation and Influencing • Ethics and Professionalism	• Interpersonal Relationship • Communication • Service Delivery Orientation	• Action and outcome orientation • Resilience • Change Readiness • Cognitive ability • Learning orientation • Accountability and Ethical Conduct	• Team Orientation • Direction Setting • Coaching and Mentoring • Impact and Influence

Closing date: The closing date shall be **Tuesday**, **23 June 2026** at **16h30.**

Application Instructions:

Applicants MUST use the official Application for Employment and supplement it with a comprehensive CV together with certified copies of qualifications (not older than six months) and MIE Background screening form obtainable on the municipality's website and Human Resource Management Office. Applications, including all relevant documentation must be submitted to the **Registry Office** addressed to: The Municipal Manager Umsobomvu Local Municipality, 21A Church Street, **Colesberg,** 9795 or e-mailed to gomotsang@umsobomvumun.co.za . Should applicants not receive any response within three months after the closing date, please accept that your application has not been successful.

All enquiries must be directed to the HR Officer. Canvassing and/or lobbying of Councilors and or municipal officials will result in the disqualification of an applicant. No late applications will be considered.

Enquiries to be directed to Gomotsang Mogomane at 051 753 0040 or send an e-mail to gomotsang@umsobomvumun.co.za

T.W. MSENGANA
MUNICIPAL MANAGER

Date: 08 June 2026
Ref: 24/2026

UMSOBOMVU MUNICIPALITY
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COLESBERG
9795