UMSOBOMVU LOCAL MUNICIPALITY

Continuously Rising

INTERNAL / EXTERNAL ADVERTISEMENT

NOTICE NO: 27/2026

Umsobomvu Local Municipality, with its seat in Colesberg and servicing the towns of Colesberg, Noupoort and Norvalspont seeks applications from suitably qualified candidates for appointment in the below-mentioned post. The municipality subscribes to the principles of equal employment opportunities and affirmative action. We are committed to achieving a diverse and inclusive workplace and preference will be given in terms of the municipality's Employment Equity targets.

GRADER OPERATOR

DIRECTORATE	:	Technical Services
PLACE OF WORK	:	Colesberg (Northern Cape)
DURATION	:	Permanent
SALARY	:	Task Grade 6 (R180 912.00 per annum) plus, normal fringe benefits applicable to local government.

Requirements: Qualifications and Experience

- Grade 10 or NQF Level 3
- Certificate of competency in the operation of Grader/Heavy plant
- 1-year relevant experience
- Code EC Driver's License

Job Purpose:

Perform tasks/ activities associated with the operation of the Grader at the Roads and storm water, and/or construction sites or during general maintenance works related to removing, loading and excavating and/or backfilling in order to ensure laid down procedures and specific instructions are compiled with.

Key Performance Areas:

- Pre and Post Grader operations
  - Performs specific tasks/ activities at the prior to and on completion of allocated assignments
- Information recording
  - Complete internal transactional documentation and related forms
- Operate the Grader at allocated sites

Competencies:

The competency level for this position is at level 3 as stipulated in Annexure A of the Municipal Staff Regulations Notice No. 890 as promulgated in Government Gazette 45181 dated 20 September 2021 and comprises of the following competencies:

Core Professional Competencies	Functional Competencies	Public Service Orientation Competencies	Personal	Management / Leadership Competencies
• Managing work • Workplace safety • Task accountability • Oral communication • Quality orientation	• Operation monitoring • Quality control analysis • Operation and control • Troubleshooting	• Service Delivery orientation • Interpersonal Relationships • Communication	• Action orientation • Resilience • Accountability and Ethical Conduct • Learning orientation • Impact and influence • Team orientation	• Direction setting • Impact and Influence • Team Orientation • Direction Setting, Coaching and Mentoring

Closing date: The closing date shall be **Tuesday, 23 June 2026, at 16:30.**

Application Instructions:

Applicants **MUST** use the official Application for Employment and supplement it with a comprehensive CV together with certified copies of qualifications (not older than six months) and MIE Background screening form obtainable on the municipality's website and Human Resource Management Office. Applications, including all relevant documentation must be submitted to the **Registry Office** addressed to: The Municipal Manager Umsobomvu Local Municipality, 21A Church Street, **Colesberg,** 9795 or e-mailed to gomotsang@umsobomvumun.co.za . Should applicants not receive any response within three months after the closing date, please accept that your application has not been successful.

All enquiries must be directed to the HR Officer. Canvassing and/or lobbying of Councilors and or municipal officials will result in the disqualification of an applicant. No late applications will be considered.

Enquiries to be directed to Gomotsang Mogomane at 051 753 0040 or send an e-mail to gomotsang@umsobomvumun.co.za

T.W. MSENGANA
MUNICIPAL MANAGER

Date: 08 June 2026

Ref: 27/2026

UMSOBOMVU MUNICIPALITY
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COLESBERG
9795